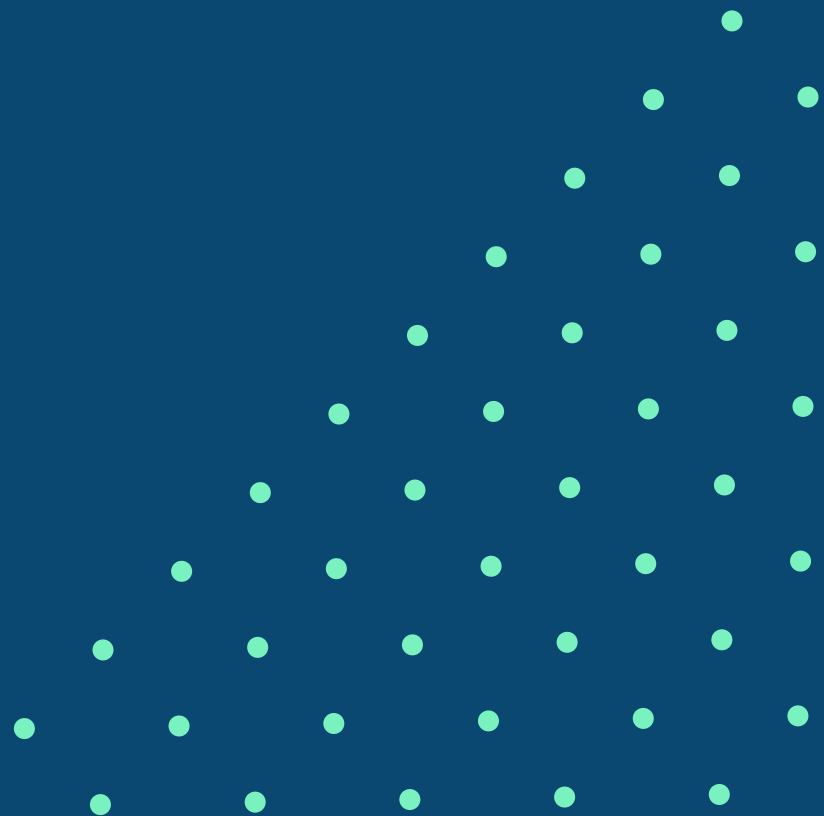


prenda

# RESEARCH ALIGNMENT

Theory of Action





# Executive Summary

Data clearly indicate that “school” as traditionally formatted isn’t working well for many students. For example, [motivation and engagement](#) rates are reportedly falling and low national [academic proficiency](#) persists. In an effort to remedy these negative trends and increase the percentage of students who are thriving personally and academically, we focus our pedagogy and practice on 3 key pillars.

## **Pillar 1: Connection**



We cultivate connection by providing students with warm, accepting, and supportive relationships regardless of academic performance or behavior. This creates an environment that fosters superlative brain development and mental wellness.

## **Pillar 2: Personalization**

We prioritize personalization by ensuring that each student is encouraged to work at a level and pace that allows for mastery and by incorporating personal interests into learning. This means that each student is treated as an individual and allowed the flexibility they need to succeed.

## **Pillar 3: Ownership**

We honor student ownership of the learning process by providing developmentally appropriate, autonomy-supportive environments. This leads students to take responsibility for their learning and fosters self-efficacy.





# Pillar 1: Connection

**We cultivate connection by providing students with warm, accepting, and supportive relationships, regardless of academic performance or behavior.**

## Rationale

The region of the brain involved in goal-directed behavior, sustained attention, memory, inhibition, information processing, learning, problem-solving, and decision-making is called the Prefrontal Cortex (PFC). This area of the brain goes offline when the body's stress response system is triggered. One of the main things that activates the stress response system is when a child feels like their relationship with one of their primary caregivers (parent/teacher) is at risk. This means that if we want our students to learn, stay focused, and behave well, we must offer them warmth, acceptance, and support regardless of their academic or behavioral struggles.

## Research

➔ **The PFC plays a vital role in executive functioning, emotional regulation, attention, learning, and behavioral inhibition.**

### [Neuropsychology of Prefrontal Cortex](#)

Siddiqui SV, Chatterjee U, Kumar D, Siddiqui A, Goyal N. Neuropsychology of prefrontal cortex. *Indian J Psychiatry*. 2008 Jul;50(3):202-8. doi: 10.4103/0019-5545.43634. PMID: 19742233; PMCID: PMC2738354.

### [Prefrontal Contribution to Decision-Making](#)

Funahashi, S. (2017). Prefrontal Contribution to Decision-Making under Free-Choice Conditions. *Frontiers in Neuroscience*, 11. <https://doi.org/10.3389/fnins.2017.00431>


### [Prefrontal Cortex and Executive Function in Young Children](#)

Moriguchi, Y., & Hiraki, K. (2013). Prefrontal cortex and executive function in young children: A review of NIRS studies. *Frontiers in Human Neuroscience*, 7. <https://doi.org/10.3389/fnhum.2013.00867>

➔ **The PFC goes offline when the sympathetic nervous system activates the stress response, making it difficult for students to learn, focus, manage emotions, and inhibit behavior.**

### [Neurobiology of executive functions: catecholamine influences on prefrontal cortical functions](#)

Arnsten AF, Li BM. Neurobiology of executive functions: catecholamine influences on prefrontal cortical functions. *Biol Psychiatry*. 2005 Jun 1;57(11):1377-84. doi: 10.1016/j.biopsych.2004.08.019. PMID: 15950011.



### **Limbic Regulation of Hypothalamo–Pituitary–Adrenocortical Function During Acute and Chronic Stress**

Jankord, R., & Herman, J. P. (2008). Limbic Regulation of Hypothalamo–Pituitary–Adrenocortical Function During Acute and Chronic Stress. *Annals of the New York Academy of Sciences*, 1148, 64. <https://doi.org/10.1196/annals.1410.012>

### **Acute stressors and cortisol responses: a theoretical integration and synthesis of laboratory research**

Dickerson, S. S., & Kemeny, M. E. (2004). Acute stressors and cortisol responses: a theoretical integration and synthesis of laboratory research. *Psychological Bulletin*, 130(3), 355–391. <https://doi.org/10.1037/0033-2909.130.3.355>

## **➔ Prolonged stress response causes long-term cognitive and social issues including decreased working memory and self-regulation.**

### **Childhood poverty, chronic stress, and adult working memory**

Evans, G. W., & Schamberg, M. A. (2009). Childhood poverty, chronic stress, and adult working memory. *Proceedings of the National Academy of Sciences of the United States of America*, 106(16), 6545–6549. <https://doi.org/10.1073/pnas.0811910106>

### **Temperament, social competence, and adrenocortical activity in preschoolers**

Gunnar MR, Tout K, de Haan M, Pierce S, Stansbury K. Temperament, social competence, and adrenocortical activity in preschoolers. *Dev Psychobiol*. 1997 Jul;31(1):65–85. doi: 10.1002/(sici)1098-2302(199707)31:1<65::aid-dev6>3.0.co;2-s. PMID: 9222117.

### **Stress and the Development of Self-Regulation in Context**

Blair, C. (2010). Stress and the Development of Self-Regulation in Context. *Child development perspectives*, 4(3), 181. <https://doi.org/10.1111/j.1750-8606.2010.00145.x>

## **➔ The stress response and its subsequent negative effects can be mitigated by a consistent, supportive adult-child relationship. Relationships and attachment predict social and academic outcomes.**

### **Protecting Adolescents From Harm. Findings from the National Longitudinal Study on Adolescent Health**

Resnick, M. D., Bearman, P. S., Blum, R. W., Bauman, K. E., Harris, K. M., Jones, J., Tabor, J., Beuhring, T., Sieving, R. E., Shew, M., Ireland, M., Bearinger, L. H., & Udry, J. R. (1997). Protecting adolescents from harm. Findings from the National Longitudinal Study on Adolescent Health. *JAMA*, 278(10), 823–832. <https://doi.org/10.1001/jama.278.10.823>

### **Social Regulation of the Cortisol Levels in Early Human Development**

Gunnar, M. R., & Donzella, B. (2002). Social regulation of the cortisol levels in early human development. *Psychoneuroendocrinology*, 27(1-2), 199–220. [https://doi.org/10.1016/S0306-4530\(01\)00045-2](https://doi.org/10.1016/S0306-4530(01)00045-2)

### **Fostering Secure Attachment in Infants in Maltreating Families Through Preventive Interventions**

Cicchetti, D., Rogosch, F.A., & Toth, S.L. (2006). Fostering secure attachment in infants in maltreating families through preventive interventions. *Development and Psychopathology*, 18(03). <https://doi.org/10.1017/s0954579406060329>

### **Attachment and Biobehavioral Catch-up: Addressing the Needs of Infants and Toddlers Exposed to Inadequate or Problematic Caregiving**

Dozier, M., & Bernard, K. (2017). Attachment and Biobehavioral Catch-up: Addressing the Needs of Infants and Toddlers Exposed to Inadequate or Problematic Caregiving. *Current opinion in psychology*, 15, 111. <https://doi.org/10.1016/j.copsyc.2017.03.003>

### **Family Resources and Parenting Quality: Links to children's cognitive development across the first 3 years**

Lugo-Gil, J., & Tamis-LeMonda, C. S. (2008). Family resources and parenting quality: links to children's cognitive development across the first 3 years. *Child development*, 79(4), 1065–1085. <https://doi.org/10.1111/j.1467-8624.2008.01176.x>

### **Maternal Responsiveness and Children's Achievement of Language Milestones**

Tamis-LeMonda, C. S., Bornstein, M. H., & Baumwell, L. (2001). Maternal responsiveness and children's achievement of language milestones. *Child development*, 72(3), 748–767. <https://doi.org/10.1111/1467-8624.00313>

### **Attachment and School Completion: Understanding Young People Who Have Dropped Out of High School and Important Factors in Their Re-Enrollment**

Ramsdal, G. H., & Wynn, R. (2022). Attachment and School Completion: Understanding Young People Who Have Dropped Out of High School and Important Factors in Their Re-Enrollment. *International Journal of Environmental Research and Public Health*, 19(7). <https://doi.org/10.3390/ijerph19073938>

## **Resources**

**Why Adults Need to Matter More Than Peers** by Gordon Neufeld

**Hold On to Your Kids** by Gordon Neufeld and Gabor Mate

**Reclaiming Our Students** by Hannah Beach & Tamara Strijack

**The Development of the Person** by L. Alan Stroufe, et al

**How Children Succeed** by Paul Tough

**Stress 101: Don't Go NUTS** with Dr. Sonia Lupien

# Pillar 2: Personalization

We prioritize personalization by ensuring that each student is treated as an individual and allowed the flexibility required to learn in ways that meet their unique needs and interests.

## Rationale

With the advent of ubiquitous access to information and technological advances in our modern age, education no longer needs to be limited by the one-size-fits-all system established in the 19th century. Individualized learning systems have been shown to be as effective as (or better than) whole-group instruction. By adopting a personalized approach to pacing, learning method, and content choices students will be better able to reach their full potential as they increase in curiosity, creativity, and collaborative problem-solving.

## Research

➔ **Mastery-based learning allows students to develop skills and knowledge at their own pace, ensuring that academic foundations are strong before moving on.**

### [The 2 Sigma Problem: The Search for Methods of Group Instruction as Effective as One-to-One Tutoring](#)

Bloom, B. S. (1984). The 2 Sigma Problem: The Search for Methods of Group Instruction as Effective as One-to-One Tutoring. *Educational Researcher*, 13, 4-16. <http://dx.doi.org/10.3102/0013189X013006004>

### [Research on Mastery-Based Group Learning Programs: A Meta-Analysis](#)

Guskey, T. R., & Pigott, T. D. (1988). Research on group-based mastery learning programs: A meta-analysis. *The Journal of Educational Research*, 81(4), 197-216. <https://doi.org/10.1080/00220671.1988.10885824>

### [Effectiveness of Mastery Learning Programs: A Meta-Analysis.](#)

Kulik, C. L. C., Kulik, J. A., & Bangert-Drowns, R. L. (1990, June). Effectiveness of Mastery Learning Programs: A Meta-Analysis. *Review of Educational Research*, 60(2), 265-299. <https://doi.org/10.3102/00346543060002265>

### [Transforming Learning through Competency-Based Education](#)

Patrick, S. (2021). Transforming Learning through Competency-Based Education. *State Education Standard*, 21(2), 23-29. <https://eric.ed.gov/?id=EJ1315095>

→ **Using instructional methods that meet each student at their current level of understanding while also supporting students in their personalized pace strengthens feelings of competence and improves outcomes.**

**[Continued Progress: Promising Evidence on Personalized Learning](#)**

Pane, John F., et al. (2015). Continued Progress: Promising Evidence on Personalized Learning. ERIC, RAND Corporation, 1 Nov. 2015, [eric.ed.gov/?id=ED571009](http://eric.ed.gov/?id=ED571009).

**[The Rise of K-12 Blended Learning](#)**

Horn, M., Staker, H., Hassel, B., & Ableidinger, J. (2011). The Rise of K-12 Blended Learning. <https://aurora-institute.org/wp-content/uploads/The-Rise-of-K-12-Blended-Learning.pdf>

**[The Results of Implementing Zone of Proximal Development on Learning Outcomes](#)**

Baker, Ryan & Ma, Wei & Zhao, Yuxin & Wang, Shengni & Ma, Zhenjun. (2020). The Results of Implementing Zone of Proximal Development on Learning Outcomes.

**[How to Personalize Learning in K-12 Schools: Five Essential Design Features](#)**

Lee, D. (2014). How to Personalize Learning in K-12 Schools: Five Essential Design Features. *Educational Technology*, 54(3), 12-17. <http://www.jstor.org/stable/44430266>

→ **Both mastery and personalized pacing can be implemented effectively using adaptive digital learning tools as a primary means of instruction.**

**[Intelligent Tutoring Systems and Learning Outcomes: A Meta-Analysis](#)**

Ma, W., Adesope, O., Nesbit, J., & Liu, Q. (2014). Intelligent Tutoring Systems and Learning Outcomes: A Meta-Analysis. <https://www.apa.org/pubs/journals/features/edu-a0037123.pdf>

**[When adaptive learning is effective learning: comparison of an adaptive learning system to teacher-led instruction](#)**

Shuai Wang, Claire Christensen, Wei Cui, Richard Tong, Louise Yarnall, Linda Shear & Mingyu Feng (2023) When adaptive learning is effective learning: comparison of an adaptive learning system to teacher-led instruction, *Interactive Learning Environments*, 31:2, 793-803, DOI: 10.1080/10494820.2020.1808794

**[The Relative Effectiveness of Human Tutoring, Intelligent Tutoring Systems, and Other Tutoring Systems](#)**

VanLEHN, K. (2011). The Relative Effectiveness of Human Tutoring, Intelligent Tutoring Systems, and Other Tutoring Systems. *Educational Psychologist*, 46(4), 197-221. <https://doi.org/10.1080/00461520.2011.611369>

**[A Comprehensive Historical Survey with Recent Developments](#)**

Alkhatlan, A., & Kalita, J. (2019). Intelligent Tutoring Systems: A Comprehensive Historical Survey with Recent Developments. *International Journal of Computer Applications*, 181(43), 1-20. <https://doi.org/10.5120/ijca2019918451>



➔ **Guided inquiry and project or problem-based learning, when paired with direct instruction, increases engagement and curiosity while maintaining or improving outcomes.**

**[Traditional and Inquiry-Based Learning Pedagogy: A Systematic Critical Review](#)**

Resnick, M. D., Bearman, P. S., Blum, R. W., Bauman, K. E., Harris, K. M., Jones, J., Tabor, J., Beuhring, T., Sieving, R. E., Shew, M., Ireland, M., Bearinger, L. H., & Udry, J. R. (1997). Protecting adolescents from harm. Findings from the National Longitudinal Study on Adolescent Health. *JAMA*, 278(10), 823–832. <https://doi.org/10.1001/jama.278.10.823>

**[Let's Talk Evidence - The case for combining inquiry-based and direct instruction](#)**

Gunnar, M. R., & Donzella, B. (2002). Social regulation of the cortisol levels in early human development. *Psychoneuroendocrinology*, 27(1-2), 199–220. [https://doi.org/10.1016/S0306-4530\(01\)00045-2](https://doi.org/10.1016/S0306-4530(01)00045-2)

**[Problem-Based Learning in K–12 Education: Is it Effective and How Does it Achieve its Effects?](#)**

Wirkala, C., & Kuhn, D. (2011). Problem-Based Learning in K–12 Education: Is it Effective and How Does it Achieve its Effects? *American Educational Research Journal*, 48(5), 1157–1186. <https://doi.org/10.3102/0002831211419491>

## Resources

**[Let's Teach for Mastery](#)** by Sal Khan

**[What is Mastery Learning](#)** with Khan Academy

**[The Difference Between Traditional Education and Personalized,](#)**

**[Competency-Based Education](#)** with Knowledge Works

**[Implementing Mastery Learning](#)** by Thomas Guskey

**[Mastery Learning with Thomas Guskey](#)** with Corwin Leaders Podcast







# Pillar 3: Ownership

**We honor student ownership of the learning process by providing developmentally appropriate autonomy-supportive environments.**

## Rationale

The world we have built for our children and students consistently suggests to them that they cannot be trusted, that they are incapable, and that the only way to succeed is to jump through the hoops we've laid out for them. Unfortunately, feeling untrusted, incapable, and like you have little control over life negatively impacts academic achievement, motivation, mental well-being, and engagement. By creating a new educational system and culture where adults allow young people to make meaningful decisions, trust them to lead, and provide ample opportunity for them to learn from their mistakes we hope to increase engagement, motivation, achievement, and effective self-governance.

## Research

➔ **Providing students with increased autonomy over their educational experience drives academic achievement, motivation, and mental well-being.**

### [Student Autonomy and Empowerment](#)

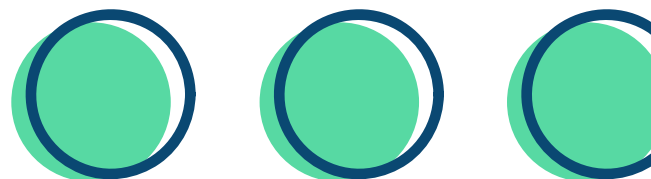
Adolescent and School Health | CDC. (2021, August 18). [www.cdc.gov. https://www.cdc.gov/healthyyouth/classroom-management/student\\_autonomy.htm](https://www.cdc.gov/healthyyouth/classroom-management/student_autonomy.htm)

### [Parent Autonomy Support, Academic Achievement, and Psychosocial Functioning: a Meta-analysis of Research](#)

Vasquez, A. C., Patall, E. A., Fong, C. J., Corrigan, A. S., & Pine, L. (2015). Parent Autonomy Support, Academic Achievement, and Psychosocial Functioning: a Meta-analysis of Research. *Educational Psychology Review*, 28(3), 605–644. <https://doi.org/10.1007/s10648-015-9329-z>

### [Effects of Parental Autonomy Support and Teacher Support on Middle School Students' Homework Effort](#)

Feng, X., Xie, K., Gong, S., Gao, L., & Cao, Y. (2019). Effects of Parental Autonomy Support and Teacher Support on Middle School Students' Homework Effort: Homework Autonomous Motivation as Mediator. *Frontiers in Psychology*, 10. <https://doi.org/10.3389/fpsyg.2019.00612>



➔ **Providing students with experiences that support their sense of personal control and competence fosters grit and self-efficacy.**

**Learning From Human Tutoring**

Chi, Michelene & Siler, Stephanie & Jeong, Heisawn & Yamauchi, Takashi & Hausmann, Robert. (2001). Learning from human tutoring. *Cognitive Science*. 25. 471-533. [10.1016/S0364-0213\(01\)00044-1](https://doi.org/10.1016/S0364-0213(01)00044-1).

**Learned Helplessness: Theory and Evidence**

Maier, S., & Seligman, M. (1976). Learned Helplessness: Theory and Evidence. *Journal Of Experimental Psychology: General*, 105(1), 3-46. <https://ppc.sas.upenn.edu/sites/default/files/lhtheoryevidence.pdf>

**The Effects of Locus of Control on Learning Performance**

Özen Kutanis, Rana & Mesci, Muammer. (2011). The Effects of Locus of Control on Learning Performance: A Case of an Academic Organization. *Journal of Economic and Social Studies*. 1. 10.14706/JECOSSI11125.

**Locus of Control and Academic Achievement in High School Students**

Shepherd, S., Owen, D., Fitch, T. J., & Marshall, J. L. (2006). Locus of Control and Academic Achievement in High School Students. *Psychological Reports*, 98(2), 318-322. <https://doi.org/10.2466/pr0.98.2.318-322>

**Intrinsic Motivation and the Process of Learning: Beneficial Effects of Contextualization, Personalization, and Choice.**

Cordova, Diana & Lepper, Mark. (1996). Intrinsic Motivation and the Process of Learning: Beneficial Effects of Contextualization, Personalization, and Choice. *Journal of Educational Psychology*. 88. 715-730. [10.1037/0022-0663.88.4.715](https://doi.org/10.1037/0022-0663.88.4.715).

**Children's Preference for Challenge: The role of perceived competence and control.**

Boggiano, A. K., Main, D. S., & Katz, P. A. (1988). Children's preference for challenge: The role of perceived competence and control. *Journal of Personality and Social Psychology*, 54(134-41). <https://doi.org/10.1037//0022-3514.54.1.134>

**School and family effects on the ontogeny of children's interests, self-perceptions, and activity choices.**

Eccles, J. S. (1992). School and family effects on the ontogeny of children's interests, self-perceptions, and activity choices. *Nebraska Symposium on Motivation*. *Nebraska Symposium on Motivation*, 40(40), 145-208. <https://pubmed.ncbi.nlm.nih.gov/1340520/>

➔ **Respecting student ownership by decreasing adult use of extrinsic motivators fosters a greater sense of personal purpose, long-term enjoyment of learning, and increased motivation.**

**Intrinsic and Extrinsic Motivational Orientations in the Classroom**

Lepper, M. R., Corpus, J. H., & Iyengar, S. S. (2005). Intrinsic and Extrinsic Motivational Orientations in the Classroom: Age Differences and Academic Correlates. *Journal of Educational Psychology*, 97(2), 184-196. <https://doi.org/10.1037/0022-0663.97.2.184>

### **[A meta-analytic review of experiments examining the effects of extrinsic rewards on intrinsic motivation.](#)**

Deci, E. L., Koestner, R., & Ryan, R. M. (1999). A meta-analytic review of experiments examining the effects of extrinsic rewards on intrinsic motivation. *Psychological Bulletin*, 125(6), 627–668.

### **[When do extrinsic rewards undermine intrinsic motivation? A meta-analysis](#)**

Lehtivuori, A. (2023). When do extrinsic rewards undermine intrinsic motivation? A meta-analysis

### **[Making Learning Fun: A Taxonomy of Intrinsic Motivations for Learning](#)**

Malone, T.W. and Lepper, M.R. (1987) Making Learning Fun: A Taxonomy of Intrinsic Motivations for Learning. In: Snow, R.E. and Farr, M.J., Eds., *Aptitude, Learning and Instruction III: Conative and Affective Process Analyses*, Erlbaum, Hillsdale.

## **Resources**

**[Promoting Motivation, Health, and Excellence](#)** by Edward Deci

**[Creating Autonomy-Supportive Learning Environment](#)** by Jon Salk

**[The Self-Driven Child](#)** by Ned Johnson and William Stixrud

**[Raising Human Beings](#)** by Ross Green

**[Punished by Rewards](#)** by Alphonse Kohn

**[Self-Determination Theory](#)** by Ryan and Deci

# **Persist. Progress. Prenda.**

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